ORDER

Sub: - Making Foundation Course mandatory and fixation of inter-se seniority of probationers on the basis of weightage of their performance in Civil Service Examination followed by Foundation Course and Induction Training in Indian Revenue Service (Customs & Central Excise) Group ‘A’ - Regarding.

In suppression to all existing instructions and in pursuance of DoP&T's OM No. T-2101/20/2019-Academy Desk dated 29.07.2019 on the subject cited above, the following is hereby ordered with immediate effect:

(i) Foundation Course is henceforth mandatory for the officers of Indian Revenue Service (Customs & Central Excise) [IRS(C&CE)] Group ‘A’ recruited through Civil Service Examinations (CSE) conducted by Union Public Service Commission (UPSC).

(ii) The inter-se seniority among the probationers shall be determined in accordance with the aggregate marks obtained by them as per the following parameters:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Parameters</th>
<th>Aggregate Marks</th>
<th>Weightage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Marks obtained in CSE conducted by UPSC</td>
<td>2025</td>
<td>67.5%</td>
</tr>
<tr>
<td>2</td>
<td>Marks obtained in Foundation Course (After scaling down total marks of Foundation Course to 300 marks)</td>
<td>300</td>
<td>10%</td>
</tr>
<tr>
<td>3</td>
<td>Marks obtained in Induction Training (After scaling down total marks of Induction Training to 675 marks)</td>
<td>675</td>
<td>22.5%</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td><strong>3000</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

(iii) If two or more probationers secure equal marks in aggregate, their inter-se seniority shall be decided as per the UPSC’s merit list.

2. The above order will be applicable to the candidates selected in IRS(C&CE) on the basis of results of CSE - 2018 onwards and it would not have any retrospective implications.

3. This issues with the approval of the competent authority.

(Kunwar Balwant Rao)
Under Secretary to the Government of India
Tele Fax: 011 2309 5520

Copy to:

(i) DG NACIN, Faridabad for information and necessary action at their end.
(ii) US (Academy Desk), DoP&T for information.
(iii) The website Manager, DG Systems, New Delhi for uploading it on website of CBIC.